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We Need Black Jobs by Black Companies

By Jeff Thomas

New Orleans has a crime problem. The solution is not more police. The solution is more and better jobs. In New Orleans, that means more and better Black-owned businesses. Black businesses create better jobs for African Americans. And that is because Black businesses hire African Americans at a higher rate and pay them more money. Our community needs more Black jobs. Those are jobs for us by us.

We Need Black Jobs

Black jobs by definition are offered by African American businesses to African American people. Black companies hiring Black people. Strong African American companies create generational wealth. People with good jobs are good taxpaying citizens. Our city council must create meaningful pathways to Black jobs. Creating access to contracts and the capital to fulfill them is the proper role of our city council. Some states offer free land or no taxes to attract businesses. The New Orleans City

Council must offer contracts and capital. That creates Black jobs-African American companies hiring African American people to do work.

Black jobs are the key to our city's future. Growing an African American business class provides long-term stability for our families. Hiring African Americans and providing good paying jobs have immediate impacts. People with good jobs are much less likely to engage in crime. If you got a good job-paying all your bills and have some left over-you don't need to be on the corners involved in street crime. If you have a good paying job, you will not be angry all the time. You will have something to live for. And you won't shoot the guy next door over "disrespect!" And having an African American company to offer the jobs means better jobs.

The best employers for young African American men are African American businesses. A reason White-owned companies hire more White employees is because people like to work with people who are like them. Cohesive, happy environments foster creativity, productivity, and profitability. Yes, diversity is very important. But



we just do not have enough successful African American businesses. This dearth contributes to the troubled neighborhoods. We must do better in New Orleans. We must develop, support, and grow more African American businesses. Creating

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AST EVENTS FOR YOUR BUSINESS





Federal Contracting: Veteran Small Business **Certification Program Webinar** Wednesday, February 15, 2023, 12:00 pm-1:30 pm CST

Online Main Sponsor(s): US Small Business Administration Contact: Stephanie Workman, 478-919-7652,

stephanie.workman@sba.gov Fee: Free; registration required

Join us for a training session as the VA's Veterans First Program transitions to the SBA's Veteran Small Business Certification Program in 2023. The SBA program name for verifying veteran-owned small businesses (VOSBs) and service-disabled veteran-owned small businesses (SDVOSBs) is the Veteran Small Business Certification Program, and will be the agency's vehicle for handling certification for veteran-owned small businesses and service-disabled veteran-owned small businesses. We'll discuss eligibility criteria and differences between the VA and SBA programs. Register at https://www.eventbrite.com/e/federal-contractingveteran-small-business-certification-programtickets-519209639007

Fee: Free; registration required

The West Virginia Women's Business Center is hosting a valuable webinar on the System for Awards Management (SAM.gov). Join us as Melissa Loder (SBA's West Virginia District Office) and Sommer Straight (RCAC Procurement Technical Assistance Center-PTAC) guide you through how to register for your SAM.gov account. They will also provide tips, FAQs, and directions on where to get additional assistance, as well as answer questions you may have. To register, visit https://www.eventbrite.com/e/ getting-registered-in-the-system-for-awardmanagement-samgov-tickets-483757992177

Selling to the Federal Government Webinar Thursday, February 23, 2023, 12:00 pm–3:00 pm CST Online

Advertise in our digital weekly or BUSINES whenever wherever to whomever vou need to each among agencies contractors diversity firms

Getting Registered into the System for Awards Management (SAM.gov) Webinar Tuesday, February 21, 2023, 10:00 am-11:00 am CST Online

Main Sponsor(s): US Small Business Administration, West Virginia Women's Business Center Contact: Melissa Loder, 304-623-7448, Melissa.Loder@sba.gov

Main Sponsor(s): US Small Business Administration Contact: George Tapia, 610-382-3086, george.tapia@sba.gov

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CERTIFICATION

Small Business Exchange, Inc. is **DBE certified** by the Louisiana UCP.



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